

### Women’s hourly rate is

**4.8%**

**LOWER**  
(mean)

**4.4%**

**HIGHER**  
(median)

### Pay quartiles

How many men and women are in each quarter of the employer’s payroll.

#### Top quartile

**69.8%**

**MEN**

**30.2%**

**WOMEN**

#### Upper middle quartile

**64.2%**

**MEN**

**35.8%**

**WOMEN**

#### Lower middle quartile

**59.4%**

**MEN**

**40.6%**

**WOMEN**

#### Lower quartile

**81.3%**

**MEN**

**18.7%**

**WOMEN**

**Women’s bonus pay is**

**35.8%**

**LOWER**  
(mean)

**4.9%**

**HIGHER**  
(median)

**Who received bonus pay**

**84.9%**

**OF MEN**

**82.7%**

**OF WOMEN**

I confirm that this statement is true to the best of my knowledge and belief.

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